

UNION TERRITORY OF JAMMU & KASHMIR
GOVT. MEDICAL COLLEGE AND ASSOCIATED HOSPITAL, UDHAMPUR

Phone: 01992358062



Email: principal.gmcudh@jk.gov.in

Constitution of Internal Complaint Committee of GMC Udhampur

S.No.	Name	Designation	Mobile No & Email Id
01	Dr. Gurmeet Kaur (Associate Professor, Community Medicine)	Presiding Officer	7006881046&gurmeetkaurmeeta@yahoo.co.in
02	Dr. Roohi Sharma (Associate Professor, Pharmacology)	Member	7006202556&roohisharma07000@gmail.com
03	Dr. Leena Jad (Assistant Professor, Physiology)	Member	9419264417&leenajad15880@gmail.com
04	Dr. Dinesh (Assistant Professor, Gynae & Obst.)	Member	9541308362 &drdinesh1982@yahoo.com
05	Dr. Gul Anjum (Consultant, Dentistry)	Member	7006239907&anjumriaz72@gmail.com
06	Mrs. Renuka Podwal (Senior Staff Nurse, AH GMC Udhampur)	Member	7889851660&renukasharma76110@gmail.com
07	Ms. Azra Parveen (External Member)	Professional Social worker under National commission for Women Police station Udhampur	7889801008&azrakhan25595@gmail.com
08	Mr. Pawan Honda (External Member)	Advocate	9419104856&handapawan69@gmail.com

Objectives of the ICC GMC Udhampur

To promote and facilitate measures to create a work environment free of sexual harassment, non-discrimination and gender sensitivity.

Initiatives Taken

A Sensitization of all the female staffs of AH & GMC Udhampur was done on 15-12-2023 regarding the procedures and rules to be followed.

Procedures and rules

...Oath of secrecy of the proceedings by the ICC is taken by all the members of the ICC.

...Aggrieved women can put in a complaint on sexual harassment in writing or online clearly signed by her to any member of the ICC within three months from the last date of incidents.

...Within five days of receiving the complaint, the complainant can submit details of witness with their contact details etc.

...The complainants and respondents are intimated at least 72hours in writing for a meeting with the ICC members.

...All proceedings are recorded in writing and endorsed by the persons concerned.

...A Report is prepared within ten days of conclusion of an enquiry and submitted to the Principal GMC, Udhampur.

Total Complaints received till date

S.no.	Complaints Received on	Disposed on
1.	06 th January 2024	24 th January 2024
2.	29 th February 2024	12 th March 2024
3.	27 th April 2024	03 rd May 2024